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wherein each of the above R may contain one or more chain or ring heteroatoms.

B2

31. (Amended) The process of claim 26, wherein steps a) and b) are combined such that the reaction temperature of step a) is maintained at a temperature wherein isocyanate is produced directly without prior isolation of O-organocarbamate from said reaction mixture.

B3

37. (Amended) The process of claim 27, wherein R is aliphatic or cycloaliphatic, said process further comprising adding to said reaction mixture a metal catalyst which is effective to accelerate cleavage of carbamates produced by said process.